



Mandalorian Mercs Costume Club

Region Alternative Dispute Resolution Procedure

Revision: February 2020

Section 1: Disputes Subject to Procedure

All disputes arising relative to membership, clan boundaries, or the interpretation, breach of, or application of the region's constitution and by-laws, or any policy or procedure adopted from time to time by the region, or any clans in the region, or any clans and the region command or any other internal MMCC region matter whatsoever which cannot be satisfactorily resolved through other means, shall be settled by dispute resolution. Except as otherwise provided herein, any time limits specified in this procedure may be shortened or extended by the Al'verde, Magister or the International Command Council (or its designee) upon a showing of good cause. All parties to any dispute subject to this procedure shall not pursue administrative or judicial actions during this dispute resolution process.

Section 2: Request for Dispute Resolution

Any MMCC Clan within the association (a "complainant") may file a written request with the region Al'verde (a "complaint") via email or through the MMCC official forums asking that dispute resolution take place under this procedure. All requests for dispute resolution must be filed within thirty (30) days after the complainant(s) knew or should have known of the occurrence of the event upon which the request is based. The complainant(s) must certify in-writing via email or through the MMCC official forums that a resolution in support of filing the complaint has been adopted by a majority of the entire membership of the clan. A copy of the complaint shall be sent to the respondent(s).

All complaints regarding the Al'verde must be filed with the Judicial Officer.

Section 3: Response to Complaint

The respondent(s) to the complaint may file a written response to the complaint with the region Al'verde or, in the event the complaint is directed against the region Al'verde, the Judicial Officer within ten (10) days of receiving notice of the complaint. A copy of the response shall be sent to the complainant(s). Responses must be filed via email or through the Official MMCC Forums.

Section 4: Confidentiality

Once a complaint has been filed, communications between the complainant(s), respondent(s), region Al'verde or, in the event the complaint is directed against the region Al'verde, the Judicial Officer, and Magister(s) should be kept confidential to the extent possible.

Section 5: Appointment of the Magisters

Within fifteen (15) days of receipt of the complaint, each party shall select one neutral Magister with the Judicial Officer serving as chairperson shall contact the region Magister to hear the dispute. The Magisters shall be from any region including the region in which the dispute arises, other than the clan which is party to the dispute, and who is impartial on the matter in dispute without loyalties to any party to the dispute. Upon appointment, the Magisters shall have all authority appropriate and necessary to resolve or decide the dispute in accordance with this procedure. The time limits in this Section 5 may not be shortened or extended by the Alor'ad, Al'verde, Aliit Ka'ra, or Region Command.

In the event neither party selects a Magister to hear the dispute within fifteen (15) days of receipt of the complaint, the MMCC Tribunal will appoint a Magister to hear the dispute.

The Tribunal shall notify the parties, via email or MMCC official forums, of the name of the appointed Magister(s). In the event an appointed Magister is not acceptable to any party, the objecting party must submit a written statement to the Tribunal within ten (10) days of receiving the Tribunal's notice of appointment identifying all the reasons for such an objection. If no such objection is received, the Magister shall be deemed acceptable to all parties. If the Tribunal determines, in their sole discretion, that the party's written objection statement sufficiently demonstrates that the appointed Magister lacks neutrality, the Tribunal shall appoint a substitute Magister as provided above. Otherwise, the Tribunal shall issue its denial of the objection(s) and confirm the appointment of the original Magister(s) selected by the Tribunal, via email or MMCC official forums, to all parties.

The Tribunal's decision and appointment shall be determined within fifteen (15) days of receiving any party's written objection statement. Upon appointment, the Magister shall have all authority appropriate and necessary to resolve or decide the dispute in accordance with this procedure.

Section 6: Reconciliation Meeting & Decision of Magister

Upon being appointed, the Magisters shall arrange a meeting of the parties for the purpose of conciliating the dispute. The meeting shall be scheduled within thirty (30) days of the appointment of the Magisters.

The objective of the Magisters shall be to find a prompt and amicable resolution to the dispute. If such reconciliation efforts are unsuccessful, the Magisters shall have the authority to issue their decision relative to the dispute.

The Magisters shall issue the decision in writing no later than thirty (30) days after the date on which the initial meeting of the parties was held, and the decision shall be final and binding on all parties. A copy of the written decision shall be provided to all parties, the Al'verde, Judicial Officer, and Alor.

The decision of the Magisters must be consistent with any applicable provisions of the International and Region Constitutions and By-Laws and policies of the International Command Council, and is subject to the authority of and further review by the Mandalore at the sole discretion of the Mandalore or their designee.

Failure to comply with the final and binding decision of the Magister constitutes conduct unbecoming an Official Member and is subject to loss of membership privileges and/or charter cancellation.