



Mando Mercs Costume Club

CONSTITUTION AND BY-LAWS

STANDARD CLAN

Fiscal Year 2022-2023

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STANDARD CLAN CONSTITUTION

ARTICLE I

Name

The name of this organization shall be the _____ Clan of the Mando Mercs Costume Club (the “**Clan**”), chartered by, and under the jurisdiction of the Mando Mercs Costume Club. Whenever the “**MMCC**” abbreviation presently appears in this constitution and by-laws, it shall be interpreted to mean Mando Mercs Costume Club. The terms used herein shall have their generally accepted meanings or such meanings as are specified in this Charter.

ARTICLE II

Purposes

Section 1. The purposes of this Clan shall be:

1. TO ORGANIZE, charter, and supervise educational clubs to be known as Mandalorian Mercs clans.
2. TO COORDINATE the activities and standardize the administration of Mando Mercs Costume Club clans.
3. TO EDUCATE through the establishment of teaching programs and dissemination of information on professional theatrical costume and prop design from the STAR WARS™ franchise.
4. TO UNITE fans of the STAR WARS™ franchise to celebrate a shared love of the Mandalorian™ characters, culture, and costumes.
5. TO PROMOTE awareness for relief of the poor and distressed, primarily children and families through community engagement and public performances.
6. TO ENGAGE in all activities that will further and are consistent with the mission of this association, including, but not limited to, public education, performances and exhibits, presentations to groups, panel discussions, publication of literature, and community relations.

Section 2. **VISION STATEMENT. TO BUILD** a community of comradery among our members and to continue to educate and improve the quality of Mandalorian™ costumes for all our members by providing high quality reference standards. At our core we promote goodwill through our charitable works and volunteerism.

Section 3. **MISSION STATEMENT. TO PROVIDE** resources, opportunities, and events to work within our worldwide local communities and charitable groups with the creation, display, and performance of costumed Mandalorian™ characters and culture.

ARTICLE III Membership

Section 1. **ELIGIBILITY FOR OFFICIAL CLUB MEMBERSHIP.** Subject to the provisions of Article I of the Bylaws for the _____ Clan (the “Bylaws”), any person of legal majority and good moral character and has created a Mandalorian™ costume that passes the Mando Mercs Costume Club approval process may be granted membership in this Clan. Wherever the male and/or female gender pronouns presently appear in this constitution and by-laws, such pronoun shall be interpreted to mean an individual person, regardless of gender identification, it being the intent of this document to inclusively focus on our members as individuals and not to exclude any gender identification.

Section 2. **OFFICIAL MEMBERSHIP BY COSTUME APPROVAL.** Official Membership in this Clan shall be acquired by costume approval only. A properly filled out membership application duly submitted by the applicant must be received by the MMCC Approval Team, processed, judged, and approved according to the MMCC international costume standards before the member is assigned a membership catalog number and reported to and officially recognized by the association as a Mando Mercs Costume Club member.

Section 3. **FORFEITURE OF MEMBERSHIP.** Any member may be expelled from the Clan for cause by a two-thirds vote of the entire MMCC International Tribunal, or upon special executive order by the MMCC Mandalore. Upon removal from this Clan, any and all right to use the name “Mando Mercs Costume Club,” “Mandalorian Mercs,” “MMCC” the emblem and other insignia of this Clan and this association shall be forfeited. This Clan shall remove members whose conduct has been deemed a violation of the International Constitution and By-Laws and Policy and Procedure and unbecoming an Official Member by the International Office or otherwise face charter cancellation.

ARTICLE IV
Emblem, Sigil, Slogan, and Motto

Section 1. **MMCC EMBLEM.** The international emblem of the MMCC shall be of a design as follows:



Section 2. **CLAN SIGIL.** The sigil of this chartered clan shall be of a design as follows:

(Insert Clan Sigil)

Section 3. **USE OF NAME AND SIGIL.** Use of the name, goodwill, emblem and other logos of the association shall be according to the guidelines established from time to time in the International Charter & Bylaws and policies of Mando Mercs Costume Club.

Section 4. **SLOGAN.** Its Slogan shall be: Tradition, Unity, Knowledge, Family.

Section 5. **MOTTO.** Its Motto shall be: We Stand as One.

ARTICLE V
Supremacy

The Standard Form Clan Constitution and By-Laws shall govern the clan unless otherwise amended so as not to conflict with the region and International Charter & Bylaws and policies of Mando Mercs Costume Club (the “**International Charter & Bylaws**”). Whenever there may exist a conflict or a contradiction between the provisions set out in the region constitution and bylaws and the International Constitution and Bylaws or policy and procedure, the International Constitution and Bylaws and policy and procedure shall govern.

ARTICLE VI
Clan Size

The Clan should strive to maintain seven (7) members at a minimum; the numerical minimum membership required to receive a charter.

ARTICLE VII
Officers

Section 1. **OFFICERS.** The officers of this Clan shall be an Alor'ad (president), Ver'alor (secretary-treasurer), and Ruus'alor Sol'yc (first sergeant).

Section 2. **REMOVAL.** Any officer of this clan may be removed from office for good cause through administrative procedure as written in the International Policies and Procedures of the Mando Mercs Costume Club, or by an executive order of the MMCC Mandalore.

ARTICLE VIII
Aliit Ka'ra
(Board of Directors)

Section 1. **MEMBERS.** The members of the Board of Directors (the "Aliit Ka'ra") shall be Clan officers and one (1) Regional Commander from the zone in which the clan is located and all other elected directors and/or other chairpersons.

Section 2. **QUORUM.** The presence in person, by phone, or by web-based communication (in which the parties can hear each other in real time) of a majority of the directors shall constitute a quorum at any meeting of the board of directors. Except as otherwise specifically provided, the act of a majority of the directors present at any meeting of the board shall be the act and decision of the entire board of directors.

Section 3. **DUTIES AND POWERS.** In addition to those duties and powers, express and implied, set forth elsewhere in this Constitution and Bylaws, the Aliit Ka'ra shall have the following duties and powers:

- (a) It shall constitute the executive board of this clan and be responsible for the execution, through the Clan officers, of the policies approved by the Clan. All new business and policy of this Clan shall be considered and shaped, first, by the board of directors for presentation to and approval by the clan members at a regular or special clan meeting.
- (b) It shall authorize all expenditures and shall not create any indebtedness beyond the current income of this Clan, nor authorize disbursement of Clan funds for purposes inconsistent with the business and policy authorized by the clan membership.
- (c) It shall have power to modify, override, or rescind the action of any officer of this Clan.
- (d) It shall have the books, accounts, and operations of this Clan audited annually or, in its discretion, more frequently and may require an accounting or have an audit made of the handling of any Clan funds by any officer, committee, or member of this Clan. Any

member of this Clan in good standing may inspect any such audit or accounting upon request at a reasonable time and place.

- (e) It shall appoint, on recommendation of the MMCC Archivist office, as identified in the International Charter and Bylaws and policies, a bank or banks for the deposit of the funds of this Clan.
- (f) It shall appoint the surety for the bonding of any officer of this Clan.
- (g) It shall not authorize, nor permit, the expenditure, for any administrative purpose, of the net income of projects or activities of this Clan by which funds are raised from the public.
- (h) It shall submit all matters of new business and policy to the respective standing or special Clan committee for study and recommendation to the Aliit Ka'ra. It shall maintain at least two (2) separate funds governed by generally accepted accounting practices. The first fund to record administrative monies and other internally raised clan funds. A second fund shall be established to record activity or public funds raised by asking support from the public. Disbursement from such funds shall be in strict compliance with Section (g) of this article.

ARTICLE IX

Delegates to the International Roundtable

Section 1. **DELEGATE ENTITLEMENT INTERNATIONAL ROUNDTABLE.** Inasmuch as MMCC International is governed by an International Command Council, and in order that this Clan may have its voice in MMCC matters, this Clan shall be entitled to three delegates to the regional and/or international levels of the MMCC. The delegates for each Clan shall be the Alor'ad, Ver'alor, and Ruus'alor Sol'yc. Each delegate shall be entitled to represent his/her Clan within Clan leadership level, Regional, and open International Command Council discussions, and cast one (1) vote of his/her choice on each question submitted to the delegate level.

ARTICLE X

Clan Funds

Section 1. **PUBLIC (ACTIVITY) FUNDS.** All funds raised from the public must be returned to public use. The only deductions that may be made from the activity account are the direct operating expenses of the fundraising activity.

Section 2. **ADMINISTRATIVE FUNDS.** Administrative funds are supported through contributions from members and other individual contributions.

ARTICLE XI

Amendments

Section 1. **AMENDING PROCEDURE.** This Constitution may be amended at any regular or special meeting of this Clan, at which a quorum is present, by the affirmative vote of two-thirds (2/3) of the official members present in person and voting, and the affirmative approval of the MMCC International Command Council and Mandalore, provided that the Aliit Ka'ra has previously considered the merits of the amendments.

Section 2. **NOTICE.** No amendment shall be put to vote, unless written notice, stating the proposed amendment shall have been published to the member through regular post or electronic means, or delivered personally to each member of this Clan at least fourteen (14) calendar days prior to the meeting at which the vote on the proposed amendment is to be taken.

BY-LAWS

ARTICLE I Membership

Section 1. **MEMBERSHIP CATEGORIES.**

- (a) **OFFICIAL MEMBER:** A member entitled to all rights and privileges and subject to all obligations which membership in a MMCC Clan confers or implies. Without limiting such rights and obligations, such rights shall include eligibility to seek, if otherwise qualified, any office in this Clan and the right to vote on all matters requiring a vote of the membership; and such obligations shall include regular attendance, owning and wearing a Mandalorian™ costume approved by current MMCC international costume standards, participation in club activities and conduct reflecting a favorable image of this MMCC Clan in the community.
- (b) **TRAINEE MEMBER:** A member under the age of eighteen (18) with a legal parent or guardian of Official Member status, and who has met the costume requirements for membership in accordance with Article III, Section 2 of the Constitution.
- (c) **HONORARY MEMBER:** An individual, not a member of this MMCC clan, having performed outstanding service for the *STAR WARS*™ fan community or this MMCC clan, upon whom this clan desires to confer special distinction. Honorary membership shall not be entitled to any privileges of active membership.

Section 2. **GOOD STANDING.** Any member who has been administratively sanctioned by the MMCC Tribunal, or through an executive order of the MMCC Mandalore shall forfeit his/her good standing and shall so remain until any administrative sanctions expire or the member is restored to good standing by the MMCC Mandalore. Only members in good standing may appear in public relations material, including social media, and intellectual property owned and/or controlled by this Clan or MMCC International.

Section 3. **DUAL MEMBERSHIP.** No person shall simultaneously hold membership, other than honorary, in this and any other MMCC Clan.

Section 4. **RESIGNATIONS.** Any member may resign from this Clan, and said resignation shall become effective upon acceptance by the Aliit Ka'ra and MMCC Clan Administration Officer. The Aliit Ka'ra and/or Clan Administration Officer may withhold acceptance, however, until all indebtedness and/or promises of contributions have been paid and/or all Clan funds and property have been returned. All right to the use of the names "MANDALORIAN MERCS, Mando Mercs Costume Club, MMCC" the emblem and other insignia of this Clan and the association cease when membership is terminated.

Section 5. **REINSTATEMENT OF MEMBERSHIP.** Any member dropped from membership in good standing, during the Clan's normal administrative year (as designated by the MMCC), may be reinstated by the Clan's Aliit Ka'ra, and will retain their prior MMCC service record as part of their total MMCC service record. Members that have been dropped from membership for more than the Clan's normal administrative year must be approved in accordance with Article III, Section 2 of the Constitution.

Section 6. **TRANSFER MEMBERSHIP.** This Clan may grant membership on a transfer basis to one who has terminated or is terminating membership in another MMCC Clan. If more than twelve (12) months have elapsed between termination of such membership in another Clan and submittal of completed transfer member form or current membership card, the individual may acquire membership in this Clan only under the provisions of Article III, Section 2 of the Constitution. Members that wish to transfer from this Clan to another Clan must complete a transfer request form on the MMCC official website, and submit the completed form to the Clan Administration Officer. The Clan Administration Officer is obligated to approve and complete the transfer form without delay unless the Aliit Ka'ra is withholding acceptance of the member's resignation and transfer due to the member's financial indebtedness to the Clan, and/or failure to return any Clan funds or property, and /or any reason the Clan Administration Officer may find as contradictory to MMCC Policy and Procedure, in the Clan Administration Officer's reasonable discretion.

Section 7. **ATTENDANCE AND PARTICIPATION.** The Clan shall encourage regular participation in Clan meetings and activities.

ARTICLE II

Elections and Filling Vacancies

The officers of this Clan shall be elected as follows:

Section 1. **ANNUAL ELECTION.** Subject to the provisions of Sections 6 and 7 of this Article, all directors and officers of the Aliit Ka'ra shall be elected annually, and shall hold office for one year from the date of election, or until their successors shall have been elected and qualified. Elections shall be held on the MMCC forums and under the oversight of the MMCC. It is the intent of this Constitution that the officers and directors for the Clan be one and the same.

Section 2. **ELIGIBILITY FOR OFFICE.** No person shall be eligible to hold office in this Clan unless such person is an official member in good standing.

Section 3. **NOMINATION PERIOD.** Beginning the second Saturday of each January, a nomination period shall be held for seven (7) days as prescribed in section three (3) of the MMCC International Charter and Bylaws. Notice of the nomination period shall be published within the election thread in the Official Members Only section of the Clans' board on the International MMCC official forum at least fourteen (14) calendar days prior to the date of the election. Qualified candidates may nominate themselves for one (1) officer position only.

Section 4. **CANDIDATE REVIEW PERIOD.** Immediately following the nomination period, a candidate review period shall be held for seven (7) days as prescribed in section three (3) of the MMCC International Charter and Bylaws. Notice of the review period shall be published within the then-current election thread in the Official Members Only section of the Clan's board on the International MMCC official forum at least fourteen (14) calendar days prior to the date of the election.

Section 5. **ELECTION.** Immediately following the candidate review period, an election shall be held as prescribed in section three (3) of the MMCC International Charter and Bylaws. Notice of the election shall be published on the election thread within the Official Members Only section of the Clans' board on the International MMCC official internet forum at least seven (7) calendar days prior to the end of the election. Such notice shall include the names of all nominees approved during the preceding nomination period, and, subject to Section 2 above, a statement that these nominees will be voted upon at this election. No nominations may be made from the floor at the election.

Section 6. **BALLOT.** The election shall be conducted by a secret electronic ballot cast on the election thread within the Official Members Only section of the Clans' board on the International MMCC official internet forum by those present and qualified to vote in this Clan's election.

Section 7. **VOTES REQUIRED.** The officer candidate is required to secure a majority of the votes cast by the clan members present and voting in order to be declared elected; for the purpose of such election, a majority is defined as a number more than one-half of the total valid votes cast. If, on the first ballot, and subsequent ballots, no candidate receives a majority, the candidate or tied candidates receiving the lowest number of votes shall be eliminated and balloting shall continue until one candidate receives a majority. In case of a tie on any ballot, balloting shall continue on the tied candidates until one is elected.

Section 8. **RECALL ELECTIONS.** In the event any elected officer cannot perform his/her duties, or are derelict in their duties as officers of the Clan, the Aliit Ka'ra may call for a recall election as prescribed in the MMCC International Charter and Bylaws.

Section 9. **NOMINEE UNABLE TO SERVE.** If in the interim between the nomination period and the election, any nominee is unable for any reason to serve in the office to which he/she was nominated and for which office there was no other nominee, the MMCC Clan Administration Office shall submit, at the election, names of additional nominees for that office.

Section 10. **VACANCY.** If the office of Alor'ad shall become vacant for any reason, the Ver'alor shall advance in office. In the event such provision for advancement shall fail to fill the office of Alor'ad, the Aliit Ka'ra shall notify the MMCC Clan Administration Officer to call a special election, giving each member in good standing prior fourteen (14) calendar days' notice of the time and place, which time and place shall be determined by said board, and such office shall be filled at said emergency election.

In the event of a vacancy in any other office, the Aliit Ka'ra, by agreement of at least a majority of the Aliit Ka'ra, shall appoint a member to fill the unexpired term.

In the event vacancies shall be of such number as to reduce the number of directors to less than the number required for a quorum, the membership of the Clan shall have power to fill such vacancies by an election held on an election thread within the Official Members Only section of the Clans' board on the International MMCC official internet forum the Clan upon prior notice, and in the manner specified in Section 11 hereinafter. Such notice may be given by any remaining officer or director, but if none, then by any member.

Section 11. **REPLACEMENT OF OFFICERS-ELECT.** In the event any officer-elect, before his/her term of office commences, is unable or refuses for any reason to serve therein, the Alor'ad may call a special nomination period and election to elect a replacement for such officer elect, upon coordination with the Clan Administrative Officer from the International MMCC, on an election thread within the Official Members Only section of the Clans' board on the International MMCC official internet forum . The election shall be held immediately after nominations have been closed and a plurality vote shall be necessary for election.

ARTICLE III
Duties of Officers

Section 1. **ALOR'AD**. The responsibilities for this position shall be as follows:

- (a) Serve as commanding officer for this Clan.
- (b) Preside at all meetings of the Aliit Ka'ra of this Clan.
- (c) In collaboration with the Clan officers and committee chairpersons, implement a plan for membership growth, community engagement, operational improvement and the fulfillment of education services as presented and approved by the Clan's Aliit Ka'ra.
- (d) Submit quarterly and other reports to the international office of the association containing such information as may be called for by the MMCC International Command Council.
- (e) Issue the call for regular meetings and special meetings of the Aliit Ka'ra of this clan.
- (f) Have custody and keep and maintain general records of this Clan, including records of minutes of Clan and Aliit Ka'ra meetings; attendance; committee appointments; elections; and member information.
- (g) Appoint standing and special committees and cooperate with chairpersons to effect regular functioning and reporting of such committees.
- (h) Ensure the clan is operating in accordance with local laws.
- (i) Ensure proper administration of Clan operations by ensuring that all Clan officers and members adhere to the Clan's Constitution and By-Laws and the International Charter and By-Laws.
- (j) Encourage diplomacy and solve disputes in a fair and transparent fashion utilizing mediation and disciplinary powers as prescribed in chapter two (2) of appendix one-a (1a) of the MMCC International Policies and Procedures.
- (k) Be an active member of the regional commander's advisory committee of the zone in which this Clan is located.
- (l) Serve as a mentor to Ver'alor to ensure the continuance of effective leadership.
- (m) Deliver, in a timely manner, at the conclusion of such a person's term in office, the general

records of the Clan to the successor in that office.

Section 2. **IMMEDIATE PAST ALOR'AD.** The immediate past Alor'ad shall serve as mentors to the Clan Alor'ad and Ver'alor.

Section 3. **VER'ALOR.** The responsibilities for this position shall be as follows:

- (a) Receive all monies, from the Alor'ad and otherwise, and deposit the same in a bank or banks recommended by the finance committee and approved by the board of directors.
- (b) Pay out monies in payment of Clan obligations only on authority given by the board of directors.
- (c) Have custody and keep and maintain general records of Clan receipts and disbursements.
- (d) Conduct an annual Clan quality assessment and collaborate with the Clan officers and committee chairpersons during his/her term as Ver'alor to develop a plan for membership growth, community engagement, and the fulfillment of education services to be presented and approved by the Aliit Ka'ra during his/her term as Alor'ad.
- (e) Take a key role in membership retention and ensure organizational excellence by measuring member satisfaction and utilizing feedback to improve Clan operations.
- (f) Oversee the creation, sales, storage, and shipment of Clan merchandise to official members.
- (g) Prepare and submit monthly and semi-annual financial and merchandise inventory reports to the Aliit Ka'ra of this Clan.
- (h) Network with the officers of other Clans to gain ideas that may be applied to the Clan.
- (i) Be an active member of the regional commander's advisory committee of the zone in which this Clan is located.
- (j) If the president is unable to perform the duties of office for any reason, Ver'alor shall occupy his/her position and perform his/her duties with the same authority as the president.
- (k) Oversee the functioning of such committees of this Clan as the Alor'ad shall designate.
- (l) Deliver, in a timely manner, at the conclusion of term in office, the financial accounts, funds

and records of the Clan to the successor in that office.

Section 4. **RUUS`ALOR SOL`YC.** The Ruus`alor Sol`yc shall be under the supervision and direction of the Alor`ad and the Aliit Ka`ra and shall act as the education officer and chief implementer of Clan member compliance with MMCC International Costume Standards. The responsibilities for this position shall be as follows:

- (a) Develops, implements, and oversees Clan visual and performance art educational programs.
- (b) Monitors and implements Clan member compliance with MMCC International Costume Standards.
- (c) Submit to the Regional Commander, Regional Ruus`sol and MMCC clan administration office such reports as it may require.
- (d) Oversees and assists prospective members in understanding MMCC International Costume Requirements for official membership, and Clan pre-application process.
- (e) Ensures completion of MMCC International Costume Standards compliance training for Clan Ruus`alor.
- (f) Ensures Clan Ruus'alor and members are educated in changes in MMCC International Costume Standards.
- (g) Serve as a mentor to Clan Ruus'alor to ensure continuance in effective costume compliance.

ARTICLE IV

Aliit Ka`ra - Additional Members

In addition to the Clan officers, the following administrative officers, if appointed by the Alor'ad, may serve as non-voting members of the Aliit Ka`ra, in addition to any other appointed position that the Clan finds necessary. These additional officers are not to be considered “directors.”

Section 1. **TRA`ALOR (Administrative Aide-de-camp) (Optional).** The Tra`alor assists the Alor`ad and Ver`alor as an administrative aide to ensure the proper filing of records and reports as tasked by the respective Clan officers. The Tra`alor serves as primary point-of-contact for Clan costumed events and between the Clan and event hosts. He/she assists the Alor`ad in communicating information to and from the region and international headquarters.

Section 2. **RUUS'ALOR (Education & Compliance Assistant) (Optional, Multiple based on needs of Clan)**. The Ruus'alor assists and collaborates with the Ruus'alor Sol'yc to develop, implement, and oversee the Clan's visual and performance art educational programs. Ensures Clan member compliance with MMCC International Costume Standards under the leadership of the Ruus'alor Sol'yc.

Section 3. **RU'CABUR (Historian & Morale Officer)(Optional)**. The Ru'cabur serves as the Clan morale officer to develop and implement programs that inspire and promote the highest ideals and culture of the MMCC to Clan members and the general public. Maintains and updates a written and/or visual history of the Clan and milestones achieved by the Clan and Clan members.

Section 4. **JOR'ALOR (Public Relations & Charity Officer)(Optional)**. Works with clan officers to develop and implement annual communications plans for internal and external audiences, including Clan members, news media, supporters/sponsors and potential new members. Publicizes Clan activities, including service projects, fundraisers, donations, MMCC sponsored contests and other newsworthy accomplishments both internally and externally via the news media, social media, and other effective means. Encourages all Clan members to participate in promoting the Clan's activities via social media, referral and other effective means of communication, and collaborates with Clan officers, directors, and chairpersons to create and implement annual communications plans for charitable pursuits and outreach programs.

ARTICLE V Committees

Section 1. **SPECIAL COMMITTEES**. From time to time, the Alor'ad may appoint, with the approval of the Aliit Ka'ra, such special committees as may be necessary in his/her judgment or the judgment of the board of directors. Suggested committees include:

PUBLIC RELATIONS COMMITTEE. Chaired by the Jor'alor to ensure effective internal and external communication, reshape public opinion and improve visibility of the Clan's educational and charitable activities in the community.

EDUCATION COMMITTEE. Chaired by the Ruus'alor Sol'yc. Implements and oversees MMCC educational programs and events within the clan. Notifies members of educational opportunities in MMCC, as well as non-MMCC programs that could benefit members.

EVENTS COMMITTEE. Chaired by Tra'alor to foster and coordinate all official invasions of the Clan

and grow relationships with organizations in the Clan's service area to foster enjoyable and safe event experiences for Clan membership.

Section 2. **ALOR'AD EX-OFFICIO.** The Alor'ad shall be an ex-officio member of all committees.

Section 3. **COMMITTEE REPORTING.** Each committee, through its chairperson, should be encouraged as necessary to report, in writing, each month to the Aliit Ka'ra.

ARTICLE VI Meetings

Section 1. **ALIIT KA'RA REGULAR MEETINGS.** Regular meetings of the Aliit Ka'ra shall be held at such times and places as the Aliit Ka'ra shall determine. (It is recommended that the Aliit Ka'ra meet at least once each month.)

Section 2. **ALIIT KA'RA SPECIAL MEETINGS.** Special meetings of the Aliit Ka'ra shall be held when called by the Alor'ad, or when requested by three (3) or more members of the Aliit Ka'ra, at such time and place as the Alor'ad shall determine.

Section 3. **REGULAR CLAN MEETINGS/EVENTS.** Regular meetings of this Clan shall be held at times and places recommended by the Aliit Ka'ra, and approved by the Clan. Except as otherwise specifically provided in this Constitution and By-laws, notice of regular meetings shall be given via the Clans' board on the MMCC forum and may additionally be delivered in such manner as the Aliit Ka'ra deems proper to effectively communicate the meeting and/or event to all Clan members and encourage involvement. Regular Clan meetings may be replaced by service projects or other events as determined by the Clan members. (It is recommended that the Clan hold a meeting, educational, or family events at least once a quarter.)

Section 4. **SPECIAL CLAN MEETINGS.** Special meetings of the clan may be called by the Alor'ad, in his/her discretion, and shall be called by the Alor'ad when requested by the Aliit Ka'ra, at a time and place determined by the person or body requesting the same. Notice of special meetings setting forth the purpose, time, and place shall be published to each member of this Clan, by post on the Clans' board on the MMCC forum and may additionally be delivered in such manner as the Aliit Ka'ra deems proper to effectively communicate the meeting, at least ten (10) days prior to the date thereof.

Section 5. **ANNUAL MEETING.** An annual meeting of this clan shall be held in conjunction with the close of each year in the form of the election on the Clans' board.

Section 6. **ALTERNATIVE MEETING FORMATS.** Regular and/or special meetings of this Clan and/or Aliit Ka'ra may be held through the use of alternative meeting formats, such as teleconference and/or web conference upon initiation of the Alor'ad or by any three (3) members of the Aliit Ka'ra. Any meetings not held on the Clans' board must have minutes typed up and submitted on the forum as a record of the meeting.

Section 7. **QUORUM.** The presence in person of at least 20% of the members in good standing shall be necessary for a quorum at any meeting of this Clan. Except as otherwise specifically provided, the act of a majority of the members present at any meeting shall be the act and decision of the entire clan.

ARTICLE VII

Miscellaneous

Section 1. **FISCAL YEAR.** The fiscal year of this Clan shall be as established by the MMCC for its fiscal year.

Section 2. **PARLIAMENTARY PRACTICES.** Except as otherwise specifically provided in this constitution and by-laws, all questions of order or procedure with respect to any meeting or action of this Clan, its Aliit Ka'ra or any committee appointed hereunder shall be determined in accordance with ROBERT'S RULES OF ORDER, NEWLY REVISED, as revised from time to time.

Section 3. **PARTISAN POLITICS/RELIGION.** This Clan shall not endorse or recommend any candidate for public office, nor shall partisan politics or sectarian religion be debated by members in meetings of this Clan.

Section 4. **PERSONAL BENEFIT.** Except to further his/her progress in the MMCC, no officer or member of this Clan shall use his/her membership as a means of furthering any personal, political, or other aspiration, nor shall the Clan, as a whole, take part in any movement not in keeping with its purposes and objects.

Section 5. **COMPENSATION.** No officer shall receive any compensation for any service rendered to this Clan in his/her official capacity; however, gifts such as plaques, patches or other de minimis items may (but are not required) be given in thanks for service.

Section 6. **SOLICITATION OF FUNDS.** No funds shall be solicited from the Clan during meetings by any individual or individuals who are not members of the Clan. Any suggestion or proposition made at any meeting of this Clan calling for the expenditure of money for other than the regular obligations shall be referred to the Aliit Ka'ra for further review.

ARTICLE VIII

Clan Dispute Resolution Procedure

Section 1. **DISPUTES SUBJECT TO PROCEDURE.** All disputes arising between any member or members shall be resolved through mediation or disciplinary measures as prescribed in the MMCC International Charter, Bylaws, Policy and Procedures.

ARTICLE XI

Amendments

Section 1. **AMENDING PROCEDURE.** These bylaws may be altered, amended or repealed at any regular or special meeting of this Clan at which a quorum is present, by the vote of a majority of the members present in person and voting. No amendment may be proposed to the Clan membership until reviewed and approved by the MMCC International Command Council and Mandalore.

Section 2. **NOTICE.** No amendment shall be put to vote, unless written notice, stating the proposed amendment shall have been published to the member through a post on the Clan's members' only forum on the MMCC forums.

Mando Mercs Costume Club Codex of Honor

As a member of the Mando Mercs Costume Club (MMCC) and community, I will strive to:

1. Be a positive example for MMCC members, and the STAR WARS™ fan community.
2. Promote creativity through the creation of Mandalorian armor costumes.
3. Respect and honor fellow members of the MMCC community, members of fellow *STAR WARS™* costume organizations, and the public.
4. Support the global mission of MMCC, when and where possible.
5. Be a mindful and inspiring ambassador of the STAR WARS™ brand.
6. Challenge myself through creativity, learning, and applying new techniques.
7. Follow the instructions of elected and appointed officers within the MMCC organization.
8. Improve my real-world community through charity and volunteerism.
9. Represent MMCC, through the wearing of my Mandalorian armor costume, to the best of my ability and skill.
10. Share my creative knowledge with others both inside and outside of the MMCC community.