



MANDO MERCS COSTUME CLUB

A NORTH CAROLINA NONPROFIT

MEMBER CODES OF CONDUCT

&

JUDICIAL GENERAL POLICY

The Mandalorian Mercs (MMCC) recognizes that its costumes represent characters from the STAR WARS™ films and as such, costume-wearers carry the responsibility of portraying these characters professionally and tastefully while in public. For these reasons, all members are prohibited from acting in a manner disrespectful towards the image they are portraying, towards fellow club members, or towards the public at large while in costume at any event where the MMCC, its Clans, Strongholds and members are official participants.

Regardless of membership class, membership in the MMCC is a privilege granted by this association, not a social or legal right. By becoming a member of MMCC, you agree to adhere to and defer to the rules set out by the international, region and clan constitutions & bylaws, and policies and procedures without exception or excuse.

Section 1 Harassment, Prejudice, and Toxic Behaviors

It is the intention of the MMCC to provide an outline of behavior wherein it has a Code of Conduct for the safety and security of its members, and to promote positive fellowship throughout the organization. The list below contains actions and behaviors deemed inappropriate conduct for members, and counter to the ideals and highest traditions of the MMCC.

1. **Harassment** is defined as the act of systematic and/or continued unwanted and annoying actions of one member or group of members, including but not limited to spamming, trolling, threats, and demands in person, via phone, voice mail, forum, electronic social media or in writing of any kind. The purposes may vary, including but not limited to racial prejudice, religious prejudice, sexual orientation prejudice, personal malice, an attempt to force someone to quit the club, grant favors of any kind, apply pressure to commit an illegal act, or merely gain sadistic pleasure from making someone fearful or anxious.

Harassment takes many forms, and is not necessarily limited to the type of language used, but the intent. Repeatedly targeting a specific member with harassment can lead to more severe action. The idea behind this is to prevent any one member from consistently being uncomfortable in the forums or at troops. This category includes but is not limited to both clear and masked language, images, and/or links to websites containing such language or images which insultingly refer to other members or groups of people resulting in ongoing harassment to those other members or groups of people.

2. **Threats** are defined as a declaration of an intention or determination to inflict punishment, injury, or harm against a person or property of an individual including but not limited to phone calls / voice mail, forum, electronic social media or in writing of any kind. Threats must be direct and unmistakable to the average person. This category includes but is not limited to both clear and masked language, images, and/or links to websites containing such language or images which refer to violence in any capacity that is not directly related to the costume / fantasy world.
3. **Toxic Behavior** is defined by the MMCC as behavior that adds negativity to, reflects negatively on, and creates divisive sentiment within the members, clan(s), region(s), and/or the MMCC as a whole. Toxic behavior will not be tolerated by the MMCC as it directly conflicts with both the Codes of Conduct and Codex of Honor, and is subject to judicial sanctions.

Practical examples (but not limited to) of toxic behavior:

- Presenting the words, emails, or posts of a member or officer out of context in such a way as to deliberately cause conflict within the MMCC community, between the MMCC and sister organization, or the public
- Spreading misinformation, willingly and consistently, in an attempt to divide or cause conflict within the MMCC community
- Consistent posting on the MMCC forums or within social media with the intent to divide the MMCC community or undermine clan/region/international leadership
- Regularly inflaming situations with the intent of causing conflict within or regarding the MMCC
- Bullying, either in person or over a digital medium (social media, for example), is also an example of toxic behavior
- Attention seeking posts within MMCC or social media with the intent to divide or cause conflict within the community.

While MMCC officers will not actively monitor member's social media, posts made on official or unofficial (personal) social media platforms by official, auxiliary, supporting, or founding members may be used by officers and the Judicial Officer to provide evidence of a recurring behavioral pattern of toxic behavior against members of MMCC, the MMCC community, or the MMCC organization.

Instances of toxic behavior will be charged as Conduct Unbecoming under Section 3.5 of the MMCC Codes of Conduct.

4. **Spamming / Trolling** is defined as, but not limited to, excessively communicating the same phrase, similar phrases, or pure gibberish, creating posts for the sole purpose of causing unrest in electronic social media or forum., Examples include but are not limited to causing disturbances such as picking fights, making off topic posts that ruin the thread, insulting other posters, making non-constructive posts, abusing the Reported Post feature by sending false alarms or nonsensical messages, IBTL (In Before The Lock) comments, or any other fad statements.
5. **Racial Prejudice** is defined as, but not limited to, both clear and masked language, images, and/or links to websites containing such language or images which promote racial/ethnic hatred, are recognized as a racial/ethnic slur, or allude to a symbol of racial/ethnic hatred.
6. **Sexism & Gender Identification Prejudice** is defined as both clear and masked language, images, and/or links to websites containing such language or images which insultingly refer to any aspect of sexual orientation or gender identification pertaining to themselves or other members.
7. **Religious Prejudice** is defined as, but not limited to, both clear and masked language, images, and/or links to websites containing such language or images which negatively portray major religions or religious figures.

While some actions may warrant removal from the MMCC, there are other behaviors that do not require such extreme actions. It is the intent of the MMCC to reduce the number of cases requiring removal where other less extreme actions can and will suffice.

The policy encompasses those behaviors thought by society to be violent, illegal, or anti-social in nature. It is not the intent of the MMCC to abridge the standard rights or practices of the individual member, but rather to protect all members from the defined behavior of any member engaging in such behavior. In any event, common sense must prevail.

There are, however, other behaviors that do not require such extreme actions. It is the intent of the MMCC to reduce the number of cases requiring removal from the club where other less extreme actions can and will suffice.

Section 2 Examples of Infractions

All infractions listed are examples only, and should not be considered definitive. Potential infractions are not limited to the examples listed here. In all cases the Judicial Officer or a Tribunal is considered expert in determining whether an action is considered an infraction. The Judicial Officer reserves the final say in this determination.

Mandalorian Mercs Costume Club Core principle infractions.

Breach of MMCC core principles are defined as level 3 offenses, these are:

1. **Violent, threatening, or unwanted sexual acts against a member of the MMCC, or member of the public while representing the MMCC.**

Examples include, but are not limited to:

- Physically striking another MMCC member or member of the public with the intent to cause bodily harm, with or without cause, unless defending oneself from a violent attack.
- Threatening harm against the person or property of an individual in person or via phone/voice mail, forum, electronic social media or in writing. (Threats must be direct and unmistakable to the average person).
- Unwanted Sexual advances or sexual acts engaged with a MMCC member or member of the public.
- Cease and Desist orders or other legal action or documents issued by a member's attorney due to justified and properly documented disciplinary action by the Clan Alor'ad, Judicial Officer, or Mandalore.
- The carrying of real life weapons (of any kind, including self-made metal edged or pointed blades, regardless of law) or any toy weapons that have not had their projectile function removed.

2. Trooping under the influence of an illegal substance.

Examples include, but are not limited to:

- Arriving to a troop under the influence of an illegal substance.
- Use, distribution, or administration of an illegal substance during an MMCC event.
- Public use of legal or Medical Marijuana (MMJ) at MMCC events.

MMCC recognizes that in some areas the use of Marijuana has been legalized for recreational and Medical purposes. MMCC has to take into account the varying legal differences between jurisdictions in regards to the drug and therefore forbids public use of Marijuana in any form at an event, and treat it as we do alcohol or smoking in public. Members who live in areas where marijuana is legal for medical or recreational use are required to do so out of sight when attending an MMCC event of any type (Education, Family, and Invasion) to ensure the safety and wellbeing concerns of all members in attendance are observed.

In countries where recreational and medical use of Marijuana is legal, MMCC members are still expected to abide by the Lucasfilm Limited Core Principles as written in section 5.b.2.1. of the MMCC By-laws: 1. Promotion of vices, such as drinking, smoking, or the use of illegal substances while in kit.

3. Violent or sexual acts against children.

Examples include, but are not limited to:

- Physically striking a member of the public under the age of consent intentionally.
- Sexual advances or sexual acts engaged with a member of the public under the age of consent.

4. Embezzlement of funds intended for charitable donation.

While the MMCC's official policy is that all funds intended for charity must be submitted by the donor directly to the charity of choice, or submitted by a Region, Clan, member or representative of the MMCC

to Little Warrior International; it has been concluded that in some rare occasions, money will be given directly to a representative of the MMCC.

Embezzlement is defined as:

- Failing to ensure that funds are submitted to the receiving charity within a reasonable period of time following the event.
- Failing to ensure that funds are submitted to the receiving charity.
- Spending funds intended for charitable donations on personal or group expenses. Including but not limited to: patches, coins, cards, and personal expenses (including, but not limited to any expense which can be viewed as a “living expense.”)

5. Embezzlement of MMCC, Regional, or Clan funds.

MMCC shall keep accurate books of all association accounts, regions and clans shall keep accurate records of public and administrative funds. The Exchequer shall conduct periodic audits of all MMCC, Region, and Clan accounts in accordance with MMCC international policy & procedure

6. Theft, fraud, and scams pertaining to items bought and sold over the MMCC website.

While it is the official policy of the MMCC not to police the trading behavior of individuals trading on the MMCC forum, MMCC will act to protect its membership and aid in the recovery of funds and items, if possible. However, by using the MMCC trading station, please understand that you do so at your own risk; MMCC will not accept responsibility for any loss, theft or scam.

7. Undisclosed criminal history, which involve the following types of criminal history:

- Felony conviction drug offenses.
- Sex offender registry entry.
- Felony conviction, embezzlement or theft.
- Felony conviction violent crimes.

Undisclosed criminal history will result in a mandatory termination of membership upon presentation of incontrovertible proof of criminal history. Termination of membership for an undisclosed criminal history falls exclusively to the Judicial Officer, with the mutual consent of Mandalore. A notifical email or MMCC forum private message must be sent to the member, member’s respective alor’ad (if member of a clan), and region al’verde. Termination of said member must occur within a reasonable time frame upon discovery and confirmation of undisclosed criminal convictions.

Section 3 Lucasfilm Limited Core Principles

Mandalorian Mercs see the relationship with Lucasfilm Limited as paramount. Lucasfilm have requested that the MMCC follow their guidelines in regard to trooping. Members found breaching these core values will be subject to disciplinary or Tribunal actions, depending on the severity of the infraction. These principles include:

1. Promotion of vices, such as drinking, smoking, or the use of illegal substances while in kit.

Examples include, but are not limited to:

- Arriving to or trooping while intoxicated with alcohol or high from illegal substance use, regardless of amount. (Level 3).
- Drinking alcohol or illegal substance use in kit while in public and not at a private party or venue. (Level 3).
- Smoking or Vaping in public while in kit, without attempting to move away from the public eye. (Level 3).
- Promoting vices in kit through lack of care and attention (Level 1-2).
- Use of legal or Medical Marijuana (MMJ) at MMCC events (Level 2-3).

2. Promotion of gore and horror while in kit.

Examples include, but are not limited to:

- Attending an event in a bloody or gory kit that is not a private party or venue (level 1-2).
- Misrepresenting the MMCC by photoshopping pictures intended for public viewing with gore or blood (level 1-2).

3. Inappropriate costumes, actions or speech around children while in kit.

Members should take great care to ensure that adult or inappropriate behavior is not seen by children while in a Star Wars environment. MMCC members are expected to lead by example when dealing with children.

Examples include, but are not limited to:

- Loud swearing or inappropriate behavior in front of families with children (level 1-2).
- Discussion of inappropriate topics with or in front of children (level 1-2)
- Wearing or using an approved MMCC costume, or it's parts, in an overtly sexualized manner (level 1-2)
- Purposefully terrifying children. (level 1-2).

4. Illegal activities and promoting illegal activities.

Examples include, but are not limited to:

- Promoting mail or tax fraud through international postage. (Level 1-2).
- Larceny and/or grand larceny (Level 2-3)
- Any activities already mentioned within this document. (levels 1-3).

5. Conduct Unbecoming.

“Conduct Unbecoming” is an infraction where a member acts in a way that contradicts the “Spirit of the MMCC”, decency, morality or any situation where a mature adult should behave with decency and respect for their fellow Merc members, and the public at large. The level of infraction can vary depending upon the severity of the offense.

Examples include, but are not limited to:

- Bullying of any sort. (Level 1-3).
- Purposefully and maliciously smearing the MMCC or any other Costume club's name, ethics, club rules, or decisions while representing the MMCC. (Level 1-2).
- Intentionally ignoring or covering up breaches of club rules by other members (level 1-3).
- Falsifying evidence or testimony during an MMCC investigation or Tribunal (Level 3).
- Purposefully preventing other members from trooping, or being involved in clan events. (Level 1-2).
- Breaching a gag order (Level 1-3).
- Toxic Behavior (Level 1 - 3)
- Sharing information stated as privileged and/or confidential with parties not considered to have a "need to know", or the public (Level 1-3)

6. Lesser Offenses (Level 1 and 2 violations)

MMCC members are expected to treat each other, our event sponsors, the public, and Lucasfilm Ltd. with common sense and respect. Examples of inappropriate behavior that may result in disciplinary action include, but are not limited to, the following:

- Harassment of fellow members.
- Merchandise and branding infractions.
- Abuse or violation of message board privileges.
- Inappropriate behavior during trooping or unit events.
- Inappropriate contact with an event host, sponsor, or Lucasfilm Limited.
- Misrepresentation of a Clan, Stronghold, or the MMCC.
- Inappropriate public actions towards other costuming organizations.

Section 4 Levels of Disciplinary Membership Sanctions

Disciplinary infractions are separated into levels depending on the following factors:

- Severity of the code of conduct broken, and
- Sanction history

1. Membership Sanction Levels

The four (4) disciplinary sanction levels are:

- Warnings
- Minor - Level 1
- Severe - Level 2
- Critical - Level 3

To allow members to scale levels of punishments an example, but not a definitive or exclusive, list of leveled punishments is provided below:

Warnings (**These do not affect membership status**):

- Verbal Warning
- Official Warning (written warning filed with the region Magister)
- One (1) day to One (1) Week forum suspension.
- One (1) single event trooping suspension.

Level 1 Minor Infractions:

- One (1) week – Six (6) month bench/informal probation
- One (1) year bench/informal probation.
- One to four (2-4) event trooping ban, with or without consecutive informal probation up to one (1) year.
- One to three (1-3) month member suspension, with or without consecutive informal probation up to one (1) year.

Level 2 Critical Infractions:

- One to six (1-6) event trooping suspension with a consecutive one to six (1-6) months of formal probation.
- One to six (1-6) month trooping and/or forum suspension with a consecutive six to twelve (6-12) months of formal probation.
- One (1) Year trooping and/or forum suspension with a consecutive twelve (12) months of formal probation.

Level 3 Severe Infractions:

- One (1) Year trooping and/or forum suspension with a consecutive twelve (12) months of formal probation.
- Two (2) year trooping and/or forum suspension with a consecutive twelve (12) months of formal probation..
- Dar'manda (Discharge from MMCC).

Section 5 Membership Probation & Probationary Status

Probation is defined as an Official Member who has been handed disciplinary sanctions subject to supervision while also not suspending or revoking membership from MMCC. Probation is designed as a course correction for members who have run afoul of the code of conduct, and may impact certain membership rights and benefits for the duration of the probation (limited time).

1. Informal Probation: A lesser form of probation that may be added to level one (1) sanctions if requested by the sanctioning officer. Terms of the informal probation are provided at the time of issuing, should those terms be broken by the member under informal probation, the probation shall become formal and the member shall be considered in “probationary status” for the remainder of the informal probation length or any additional time given by the Judicial Officer. Informal probation may also be added to the end of a formal probation by the JO with specific stipulations or general in nature.

Failure to adhere to the terms of informal probation could result in further disciplinary action, including but not limited to: formal probation, suspension, or expulsion from the MMCC (Dar’manda).

2. Formal Probation: Automatic for any multiple/repeat level 1 offenses or greater offenses, can be a minimum of 6 (six) months up to a maximum of 12 (twelve) months. Limits membership rights and benefits, and removes members from any elected and/or appointed positions that require full membership status.
3. An official member serving formal probation shall be considered in “probationary status”.
 - a. No official member currently serving in a probationary status can hold elected or appointed office in MMCC.
 - b. Official members in probationary status may be removed from administrative teams for the duration of the probation. Such removal will be ordered by the Judicial Officer and based on the admin team needs.
 - c. Official members in probationary status may not be invited to attend certain clan events. Revocation of certain event invitations to members in probationary status will be determined by the member’s respective alor’ad and/or al’verde

Section 6 Expulsion from MMCC (Dar’manda)

Sometimes it is necessary to expel a member from MMCC. Below is a short but non-exhaustive list of reasons why an Official Member may be expelled:

1. Level 3 disciplinary incident that exceeds the maximum sanction scale for that level.
2. Continued history of multiple disciplinary incidents that may not be level 3 in nature.
3. Undisclosed criminal history.
4. Defrauding members of/or being found guilty of embezzlement of \$1000USD or more.
5. Executive prerogative exercised by Mandalore.

Section 7 Disciplinary Sanctions

1. Alor’ade and region al’verde may impose membership sanctions up to a level 2 if, through investigation and the taking of statements, enough evidence has been gathered to make a firm judgment of accountability.

- a. The Judicial Officer shall be notified **at the start** of all clan and region investigations of a level 1 or 2 infraction, and may take part in the investigation if deemed necessary by the JO or requested by the region magister.
 - b. No sanction may be imposed on any Official Member without prior approval of the Judicial Officer.
 - c. The Judicial Officer reserves the right to alter any level 1 or level 2 sanction, for cause. The dispensing officer shall be notified of the altered sanction by the JO.
2. The Mandalore, cabinet officers, region al'verde, and clan alor'ade reserve the right, with sufficient cause, to impose disciplinary sanctions against any member.
 - a. Alor'ad, and cabinet officers may impose up to a maximum level 1 sanction
 - i. The JO must approve of the sanction prior to the sanction being imposed, and may alter the sanction for cause.
 - b. Al'verde may impose up to a maximum level 2 sanction
 - i. The JO must approve of the sanction prior to the sanction being imposed, and may alter the sanction for cause.
 - c. Mandalore may impose up to a level 3 sanction
3. Only the following parties may be included in disciplinary communications/conversations:
 - a. Judicial Officer
 - b. Prime Minister
 - c. Al'verde (region commander)
 - d. Magister
 - e. Alor'ad
 - f. Accused Member
 - g. Witnesses named in the initial complaint
 - h. Mandalore, at the request of the Judicial Officer only
 4. The Tribunal, at the conclusion of a hearing, reserves the right to impose disciplinary sanctions in their final judgment.

The Judicial Officer shall be notified any time an officer charges another member of a disciplinary infraction.

5. The Chief Technology Officer may suspend or ban a member from the MMCC official forums if the forum's independent code of conduct and registration agreement have been breached. Such suspension/banning shall be treated as a disciplinary infraction and may be elevated to a Tribunal hearing for affected official members if necessary.
6. A warning, verbal (unofficial) or written (official), may be issued by any elected clan or region officers, cabinet officers, or Mandalore. Verbal warnings may not be used in future disciplinary proceedings involving the member outside their respective clan or stronghold. Written warnings may be used in any future disciplinary proceedings that occur as an escalation of the warning. Written warnings may also be included in future disciplinary proceedings to show a pattern of behavior.
7. All disciplinary warnings, sanctions, and notifications shall be communicated through the MMCC official forum private message system. Sanctions that include suspensions may be communicated via email if the offending member has been suspended from the MMCC official forums.
8. The Judicial Officer reserves the right to alter all level 1 and level 2 sanctions, for cause.

9. Members who wish to appeal disciplinary decisions should contact the Judicial Officer via the MMCC official forum private messaging system or via email.
10. Officers with questions regarding disciplinary infractions or disciplinary sanctions should reach out to their respective region majister or the MMCC judicial officer.

Section 8 Tribunal Hearings

1. A tribunal hearing may be convened if any one of the following conditions are met:
 - a. An official member is charged with a Level 3 disciplinary infraction that doesn't immediately warrant removal from the club.
 - b. A member is charged with multiple disciplinary infractions of lesser than Level 3, but greater than an official warning, in a single instance.
 - c. At the request of an official member charged with a Level 2 or greater disciplinary infraction.
2. Upon determination of validity of tribunal hearing request, the hearing shall take place accordingly:
 - a. The Judicial Officer (JO) will make a post in the General Discussion child board of the Tribunal Boards section of the MMCC forums, or whatever area is appropriate should the forums be restructured, asking for any conflicts of interest with the accused (vetting). The JO will then send a mass PM to all Magisters pointing them to that post so it is not easily overlooked.
 - b. The Magisters will have a period of one (1) week to respond to this vetting process. Those who have a conflict (i.e.: very good friends with or a negative history with the accused) will recuse themselves from the process. There shall be no repercussions for any magister that recused themselves over a conflict of interest for any reason.
 - c. At the end of the vetting period, the JO will randomly select three (3) of the magisters who remain without conflicts to serve as the panel for the hearing. The remaining magisters may observe the hearing, so long as they do not comment and do not discuss the case with anyone outside the JO team.
 - d. All testimony and evidence from both sides of the case will be posted in a hearing room on the forums visible only to the JO team and higher positions with broader forum access. This is where all discussion of the case will happen. Once again, all magisters will be able to see this discussion, but only the panel of three (3) and the JO will be posting. Panel members will objectively review all testimony and evidence provided, weigh it against the published rules and guidelines of the MMCC, and, if deemed necessary, ask for any further testimony for clarification of any of that provided.
 - e. After all testimony and evidence has been clarified and weighed, the panel will vote guilty or not. Each vote, whether guilty or not guilty, will be accompanied by a short opinion of why each magister feels they have voted properly. This is to provide transparency and show that each decision was based on relative MMCC rules and guidelines as published.
 - f. The JO will review each vote and opinions of such and, if so inclined, discuss each with the panel members and give their viewpoints based on interpretation of the rules and

guidelines of the MMCC. The JO reserves the right to overturn the panel vote based on their interpretation of the MMCC rules and guidelines.

- g. The final judgment will be handed down by the JO to all parties affected by the ruling. These usually include the accused and their command group. It can also include various cabinet officers as needed to facilitate any sanctions that may be included.
- h. This entire hearing process (steps 4-7) is to take no more than two (2) weeks barring any unforeseen circumstances.
- i. After the hearing is over, the JO will make an after action review (AAR) with the team. This includes those who were only observers. The goal is to find out what worked well and what needs some adjustments for future hearing to go more smoothly. Any issues the team finds with the procedure will be submitted to the executive committee for possible changes.

Please note: Any membership classifications other than Official Member do NOT have the right to tribunal, they can find their membership terminated by the Mandalore or the Chief Technology Officer (in the case of forum infractions) upon their decision that enough evidence merits termination of membership.

3. All Regional/Clan disciplinary options must be exhausted first before a Tribunal is convened.
4. All disciplinary proceedings shall be done so under a gag order. When under a gag order no party to the disciplinary proceedings may speak to anyone regarding the proceedings. Gag orders may last beyond the proceedings if such is determined by the JO or tribunal judgment. Breach of a gag order can lead to severe disciplinary penalties.
5. The JO may request records from cabinet officers as evidence in a hearing.
 - a. Cabinet officers shall comply with such requests to the best of their ability.
6. Any attempts to harass, bully, intimidate, or attempt any means to affect or bias the testimony of witnesses asked to testify will be met with the harshest of punishments from the Judicial Officer. Any attempts to delay or derail the process will result in the hearing continuing, regardless.
7. In extreme situations when a major infraction with legal repercussions has been committed, overwhelming and incontrovertible evidence proving guilt is presented, then the offending member has waived right to tribunal hearing and may be immediately removed from MMCC by the Mandalore.
8. The tribunal will issue a judgment of **Guilty** or **Exonerate**.
9. If the member is found guilty by the tribunal, sanctions will be imposed by the tribunal based on the lists below:

For first offenses:

- 6-month probation
- 1-year probation
- 6-month suspension
- 1-year suspension
- 2-year suspension

- Dar'manda (Discharge)

For second offenses:

- 1-year probation
- 1-year suspension
- 2-year suspension
- Dar'manda (Discharge)

For third offenses:

- 1-year suspension
- 2-year suspension
- Dar'manda (Discharge)

10. If a member is found guilty of multiple offenses during the same trial, the Tribunal may issue multiple sanctions to run consecutively or concurrently.
11. If the member is exonerated by the tribunal no entry of disciplinary infractions or sanctions will be entered into the member's official record. All evidence, testimony, and communication regarding the hearing shall be archived by the Judicial Officer.
12. Requests for a revision of tribunal judgment may be made only when it is based upon the discovery of some new evidence or facts previously unknown to both the tribunal and party claiming revision, providing that such ignorance was not due to negligence.
 - a. The proceedings for a revision shall be opened by a judgment of the tribunal expressly recording the existence of the new fact, recognizing that the revelation of the new fact is of such gravity as to reopen the case to revision, and declaring the application admissible on this ground.
 - b. No application for revision may be made after the lapse of one (1) year from the date of judgment.

Section 9 Administrative Leave and Legal Issues

1. If a member finds themselves caught up with private legal issues outside the scope of MMCC, they are expected to give up any clan leadership position to ensure that the clan has an officer who can concentrate on their role.
2. In order to protect the MMCC and its membership from involvement in real-world legal proceedings, the MMCC will not be involved in any legal action between or involving members and may take action necessary to protect the safety of the MMCC and its membership. Any such actions will be at the discretion of the Judicial Officer with the consent of the Mandalore and may include placing members on temporary Administrative Leave and suspending Tribunals until such real-world legal proceedings are complete.
 - a. Administrative leave will be the functional equivalent of "Retired Status" and will end when the member has finished their involvement in the legal proceedings. Once returned to active status, the member will have a six months grace period to troop if they wish to remain on active status.

- b. . The use of Administrative Leave is not intended to impact a member's status negatively or permanently and is only meant to be used as a temporary action to protect the MMCC and its membership from undue involvement in legal proceedings.
3. Should any member make threats of taking legal action toward MMCC, or threats toward MMCC that would lead to legal proceedings, such threats will be taken with the utmost seriousness, up to and including revocation of offending member's membership.

Section 10 Reciprocity with Galactic Senate Organizations

1. In situations where an MMCC member is also a member of another *STAR WARS*[™] costuming club belonging to the Galactic Senate (Rebel Legion, Saber Guild, The Dark Empire, DroidBuilders, Galact Academy), and that costuming club has taken disciplinary action (i.e. probation, suspension, or expulsion) against a member that is also a MMCC member, that organization may request that the MMCC also consider upholding and imposing the same action in this organization.
 - a. Reciprocity requests made to the MMCC by the 501st Legion will be handled on a case-by-case basis.

Section 11 Judicial Report Form

Official members and offices at all levels of MMCC command must report disciplinary issues to the Judicial Officer using the Judicial Report Form on the MMCC official forums:

<https://mandalorianmercs.org/forum/index.php?action=form;n=34>

All info provided must be via firsthand account. Please provide as much detail as possible in your report.

Clan, Stronghold, or Region you belong to. (Indicate the most specific that applies) *

Enter both the username and real name of the party alleged of wrong-doing. *

Provide the time and date of the incident (YYYY/MM/DD) *

Location the incident occurred (Please provide full address, including country) *

Name of event if applicable

Provide as much detail as possible, chronological is best

Name(s) and username(s) of witness(es) of the incident (Please space out names on separate lines)

Your relationship to the accused *

If other is selected, please indicate how you know the accused

Any additional comments can be written here

MMCC Judicial Report Form

1. Once a judicial report form is filed, the Judicial Officer becomes aware of the incident and can provide guidance to the reporting entity.
2. Judicial report forms should be filed no more than 30 days after an incident takes place, or 30 days after the initial discovery that an incident has taken place so long as the incident took place within 6 months of the submission of a judicial report form.
3. Judicial report forms filed greater than 6 months after an incident has taken place, unless the issue is found to be damaging to MMCC and/or the members of MMCC by the Judicial Officer, shall be considered beyond the statute of limitations for filing a Judicial report form.

Section 12 Sanction Appeals

Official Members may request an appeal on sanctions imposed by clan and region commands, or Tribunal judgements.

1. The “defendant” must request a formal appeal via email or forum PM to the Judicial Officer (judicial@mandalorianmercs.com).
 - a. When making the request, the defendant should include the date in which they received the sanction and the authority who imposed the sanction (Clan, Region, or Tribunal)
 - b. Sanction appeals must be filed with the Judicial Officer within 30 (thirty) days of notification of disciplinary sanction
2. Once the appeal request has been received, the JO will look over the initial case for sanctioning and determine if an appeal is justified. In rare cases an appeal may be denied due to the severity of the infraction.
 - a. Verifying the validity of an appeal normally takes 24-48 hours.
 - b. Upon verification of appeal validity the JO shall convene a panel of magisters to review the case in the Sanction Appeals section of the MMCC forums. The JO shall vett the panel of magisters in a post in the Tribunal Boards section of the MMCC forum, attending magisters shall state in-writing whether or not they possess any connection to the defendant that may result in a conflict of interest.
 - c. All communication regarding the appeal shall happen between the defendant and the JO, no magister-to-defendant or sanctioning command-to-magister communication shall take place.
 - d. The JO may issue a gag order to the defendant(s) and/or magister(s) regarding the appeal. All such gag orders are issued with the full weight of the office of Mandalore.
3. Once the JO has determined the validity of the appeal request, the defendant shall be contacted via forum PM or email by the JO to provide the following information:
 - a. A rebuttal statement for each charge included in the original sanction
 - b. Supporting evidence, including witness statements, if any
 - i. Rebuttal statements and supporting evidence should be communicated to the JO within 72 hours of initial request.
 - c. The JO shall also create a list of any previous sanctions imposed upon the member, and the dates in which those sanctions were imposed.
4. Upon receipt of the rebuttal statement and supporting evidence, the JO shall present such items along with any sanction histories to the panel of Magisters who shall review the items and provide an individual opinion on whether or not the appealed sanction should be lowered or remain as initially imposed.
 - a. The JO shall observe the review and opinion process, answer any procedural questions made by the Magisters, but provide no opinion until all individual opinions of the Magisters have been submitted.
 - b. Magisters may ask questions of the defendant based on the items presented. Such questions shall be transmitted to the defendant by the JO via email or forum PM.
 - c. Once a Magister feels they have sufficiently reviewed the presented information they shall submit an opinion to lower or not lower the imposed sanction. Magisters may also include reasons as to why they have formulated their opinion.
 - d. At the conclusion of all Magister opinion submissions, the JO shall review the opinions and submit a final ruling.
 - i. The final ruling shall include the revised or unrevised sanction, and the reason(s) why the sanction was/was not changed.

1. The JO may include Magister opinions as excerpts or in their entirety into the final judgment.
 2. Names of the magisters shall not be disclosed in the final verdict.
- e. The final judgment shall be transmitted to the defendant and sanctioning officer via email or MMCC forum PM.
 - f. The review, opinion, and final judgment shall take no longer than 10 business days